

THESIS REQUIREMENTS

Special thesis requirements of the **Leadership and Management** training (MSc) at the Faculty of Economics and Social Sciences:

- the topic is closely related to the training
 - complies with formal requirements
 - the consultant agreed with the submission (signed)
 - 15-25 (Msc) properly used references
 - all of them are scientific literature (according to MTMT's records: books, chapters, articles, journals, conference papers)¹
 - the literature CANNOT contain a university note, neither from the SZIU nor from any other institution, except for one or two definitions
 - the literature format of the thesis is characterized by typical, textual references
 - the literature of the master's thesis has to include foreign literatures as well
 - the thesis must be based on min. 2 max. 4 hypothesis or research questions. The hypothesis or the research question must be scientifically substantiated and buttressed up by relevant literature.
 - the thesis is based on its own empirical research (using quantitative or qualitative primary research method)²
 - considering the most common *methods*:
 - In the case of a questionnaire minimum 50 people (for bachelor students), minimum 100 people (for master students), the questionnaire has to contain 15-20 questions (4-5 questions per hypothesis)
 - In the case of structured interviews minimum 10 people (for bachelor students), minimum 15 people (for master students) the interview has to contain 8-12 questions
 - any type of population measurement has to include 75% of the total population (for example: for the analysis of the HR activity of any company which employs at least 50 people).
 - In case of less sample than the prescribed, it is recommended to supplement the thesis by another methods (including questionnaires and structured interviews, eg. data analysis, document analysis, observation, case study, group discussion, content analysis, etc.) or **requesting the opinion of the responsible person of the training.**
 - contains adequate conclusions, comparing the literature with the results and conclusions of the study
 - it includes general suggestions (connection with the department, specialization)
- In any disputed issue, it is recommended to agree with the responsible person of the training.**

¹ Adequate literature regarding the labour market is considered to be a scientific paper/study **within 5 years.**

² **In case of Leadership and Management (MSc) training, the thesis can be based on descriptive study or case analysis,** but according to the evaluation it is essential to be based on deeply explored literature and scientific research.