

THE RIS FELLOWSHIPS

PROJECT GUIDE

REVEAL YOUR TALENT IN AGRI-FOOD SECTOR!



THE RIS FELLOWSHIPS PROJECT GUIDE

REVEAL YOUR TALENT IN AGRI-FOOD SECTOR!



ABOUT RIS FELLOWSHIPS PROJECT

30 students and graduates with different educational backgrounds from RIS countries will discover job opportunities in the food industry, by getting unique, professional, paid 3-months internships within the framework of RIS Fellowships project. Unlike other scholarship projects, the students and graduates will reveal their talents in agri-food sector, through gaining hands-on experiences and strengthening their job-related skills, including analytical thinking and creative problem solving.

During multi-step recruitment process, candidates will not only learn how to professionally prepare outstanding LinkedIn profile but also will actively participate in unique networking and case study solving workshops led by EIT Hubs. Selected best 30 talents will get internships in different areas of operations in EIT Food consortium companies or RisingFoodStars companies. Interns will take learning-by-doing activities by solving real problematic situations that the companies in food industry are facing. All interns will be provided with a scholarship of 1000 EUR gross monthly.

BACKGROUND INFORMATION

1. *What is the EIT?*

Created in 2008, the European Institute of Innovation and Technology (EIT) is a unique EU initiative that boosts innovation and entrepreneurship across Europe with one simple idea: through diversity, there is strength. It supports the development of dynamic pan-European partnerships between leading universities, research labs and companies. Together, they develop innovative products and services, start new companies, and train a new generation of entrepreneurs. They bring ideas to market, turn students into entrepreneurs and, most importantly, they innovate. These partnerships are known as EIT Innovation Communities. Interested in more information? visit the website: <https://eit.europa.eu/>

2. *What is the EIT Food?*

EIT Food is one of the largest and most impactful food-related initiatives worldwide. As a Knowledge and Innovation Community (KIC) of the European Institute of Innovation and Technology (EIT), EIT Food connects partners from leading businesses, universities and research centres across Europe. It is a people-centric and resource-smart transformer of the European food system, driving consumer confidence and improved global health. If you want to learn more, check the website: <https://eit.europa.eu/eit-community/eit-food>

3. *What are the EIT RIS countries?*

The EIT Regional Innovation Scheme (EIT RIS) is the EIT's outreach scheme. The scheme enables the transfer of good practices and know-how from the EIT's unique approach to boosting innovation. The EIT Regional Innovation Scheme was introduced in 2014 to share good practices and experience emerging from the EIT Community activities and to widen participation in our activities across Europe. The EIT enhances Europe's ability to innovate through 'Knowledge Triangle Integration', strengthening cooperation between partners in business, higher education, and research.

You can find more information about EIT RIS outreach scheme at: <https://eit.europa.eu/activities/outreac/eit-regional-innovation-scheme-ris>

APPLICATIONS TO THE RIS FELLOWSHIPS PROJECT

In 2018, countries and regions eligible to take part in the RIS Fellowships are:

- *Croatia*
- *Czech Republic*
- *Estonia*
- *Greece*
- *Hungary*
- *Italy (only regions of: Basilicata, Calabria, Molise, Puglia, Sardegna and Sicilia)*

- *Lithuania*
- *Poland (Dolnośląskie, Kujawsko-Pomorskie, Łódzkie, Lubelskie, Lubuskie, Małopolskie, Opolskie, Podkarpackie, Podlaskie, Świętokrzyskie, Warmińsko-Mazurskie and Wielkopolskie)*
- *Portugal*
- *Slovenia*
- *Spain (Andalucia, Canarias, Cantabria, Castilla-la Mancha, Extremadura, Illes Balears, La Rioja, Principado de Asturias and Región de Murcia)*
- *Romania*
- *Turkey*

Who are we looking for? – candidate profile

RIS Fellowships project is looking for talents from higher education who will become future food sectors' employees or will set up their own businesses. Young passionate people upon the return to their homes RIS countries, will spur a wave of entrepreneurial innovations and support the development of the local agri-food ecosystem.

Best candidate for the RIS Fellowships project should:

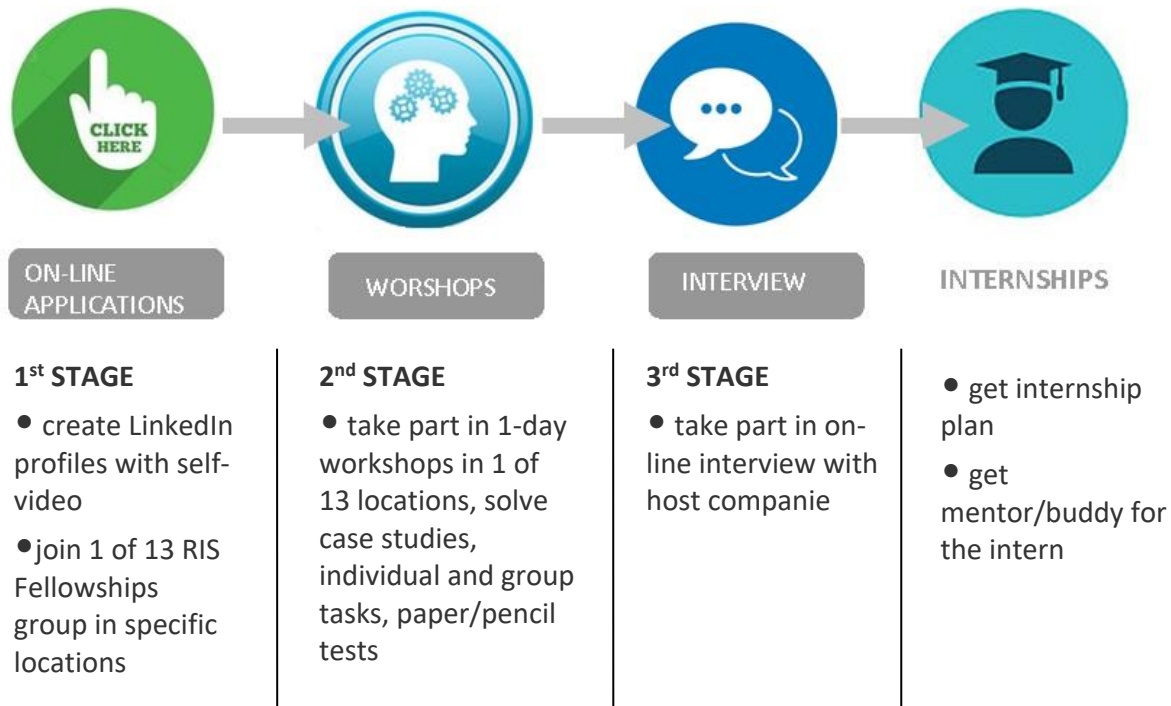
- be a student or graduate of Msc, who is keen on discovering job opportunities in the food industry;
- be interested in challenges in agri-food sector in the entire value chain;
- be a person who is looking for taking up learning-by doing activities and developing job related-skills;
- have proactive attitude and be passionate about student extra activities;
- be eager to gain new experience, to learn and ready for self-evaluation;
- be aware of his/her strengths and knows how to present them;
- have analytical skills, be open-minded, goal-oriented and team player;
- be ready to work in an international environment and speaks English very well;
- could have a lack of work experience but has an entrepreneurial approach;
- be also interested in innovativeness and entrepreneurship and would like to share his/her interests with the local environment.

Benefits for candidates

- Participation in professional recruitment process, with corporate background
- Guidance on how to professionally prepare an online profile of the candidate – sophisticated 'business card' (or business portfolio) of a student entering the labor market – using LinkedIn social media platform
- Participation in an exciting, engaging, interactive workshop, including real corporate case studies and individual tasks
- 3-months internship in companies from EIT Food consortium or RisingFoodStars – start-ups association across Europe and representing the entire food value chain
- Taking an internship based on setting up an internship program
- 1000€ gross/per month scholarship, based on an internship contract and a grant agreement
- Mentor/buddy support and guidance during internships
- Cooperation with professionals, experienced business employees in the agri-food area
- The opportunity to participate in learning-by-doing and inspiring projects
- Get insight into different area of corporate operations
- The involvement of interns helped address actual food system's challenges.

Interns' recruitment procedure

The RIS Fellowships project is dedicated to students and graduates, with different educational levels, educational and professional background, coming from different universities from RIS countries. Interns will be selected using transparent and clear criteria, through open call in 3 stages recruitment procedure:



1st STAGE: APPLY ON-LINE VIA LINKEDIN

To join to the RIS Fellowships project use LinkedIn social media platform. You should create or update your professional LinkedIn profile and join 1 of 13 available RIS Fellowships groups.

Note: your LinkedIn profile must be created in English!

Application step-by-step

1. The brief guide on how to create an outstanding student's LinkedIn profile, tailored to the needs of companies from the agri-food sector, will be available for candidates.
2. 1-minute self-video needs to be shared via LinkedIn profile, in which the candidates will introduce themselves and answer the open question about their motivation eg. "Tell us why you are the most suitable person for an internship"
3. Each candidate will choose one of 13 EIT Hubs locations, where he/she wants to take part in the workshop. The countries in which the workshops will be held are: Croatia, Czech Republic, Estonia, Greece, Hungary, Italy, Lithuania, Poland, Spain, Portugal, Romania, Slovenia, Turkey.

4. To join the recruitment procedure, each student will need to become a member of a particular RIS Fellowships group via LinkedIn platform:

- [Croatia](#)
- [Czech Republic](#)
- [Estonia](#)
- [Greece](#)
- [Hungary](#)
- [Italy](#)
- [Lithuania](#)
- [Poland](#)
- [Spain](#)
- [Portugal](#)
- [Romania](#)
- [Slovenia](#)
- [Turkey](#)

For example to apply for workshops in Poland, a candidate needs to search for LinkedIn “RIS Fellowships – Poland” group and click ‘Ask to join’ button, on the right side.

5. In each of the 13 RIS Fellowships group, max. 30 applicants with the best portfolio will be selected to participate in 1 of a 13 workshops organized by EIT Hubs. The selection will be made, based on a clear defined selection criteria.

The application deadline is April 30th 24.59 pm (CEST).

2nd STAGE: CHALLENGE YOURSELF DURING THE WORKSHOPS

Candidates will take part in 1-day exciting networking workshops, when they will solve different group and individual tasks, concerning food industry business case studies and taking analytical paper-pencil tests. Students will become familiar with working in an international environment to get an overview of different areas of operation of food systems companies as well as challenges of food industry. They will also get a chance to strengthen their job-related skills, including analytical thinking and creative problem solving.

The workshops at 13 EIT Hubs locations will be held in May and June 2018.

As a result of the workshops, the short list of 5 best interns will be chosen in each of 13 EIT Hubs.

3rd STAGE: SHINE DURING ON-LINE INTERVIEW WITH HOST COMPANIES

Based on the evaluation of candidates made at the first and second stage of selection process, the projects experts will match the candidates to internships areas identified by the host companies. Candidates will be invited to the on-line interview with particular host companies.

On-line interviews with host companies will be held in late June and at the beginning of July 2018. Based on the interviews, the top 30 candidates will be selected for internships in EIT Food companies or RisingFoodStars companies.

Selection criteria

All candidates will be evaluated taking into account the following criteria, related to the applicant attitude, skills, competences and features:

1) **Formal criteria**

- Candidate is not formally connected to any institution belonging to EIT Food consortium.
- Candidate studies in RIS countries or comes from eligible RIS countries (listed in point 3.1.),
- Candidate is a student (min. completed the second year of study) or graduated of Msc. (up to 2 years after graduation) in a relevant field listed in point 3.5. under the point 2),
- Candidate is able to work in the English language (min. C1 in CEFR level of English is required),
- Candidate has a LinkedIn profile in English,
- Candidate joined 1 of 13 RIS Fellowships group via LinkedIn,
- Candidate is available in the period from August until November 2018,
- Candidate is willing to work in agri-food sector,
- Candidate is having health insurance required for cross-country mobility.

2) **Relevant educational background**

Candidate study in or graduate in:

- Marketing area, project management, data analysis, market research, sales or similar,
- Biology, chemical engineering, food science, food technology, process engineering, pharmaceutical technology or similar.

3) **Expected skills and competences**

- Analytical thinking,
- Creativity in problem solving,
- Active and transparent communication,
- Good knowledge Microsoft Office.

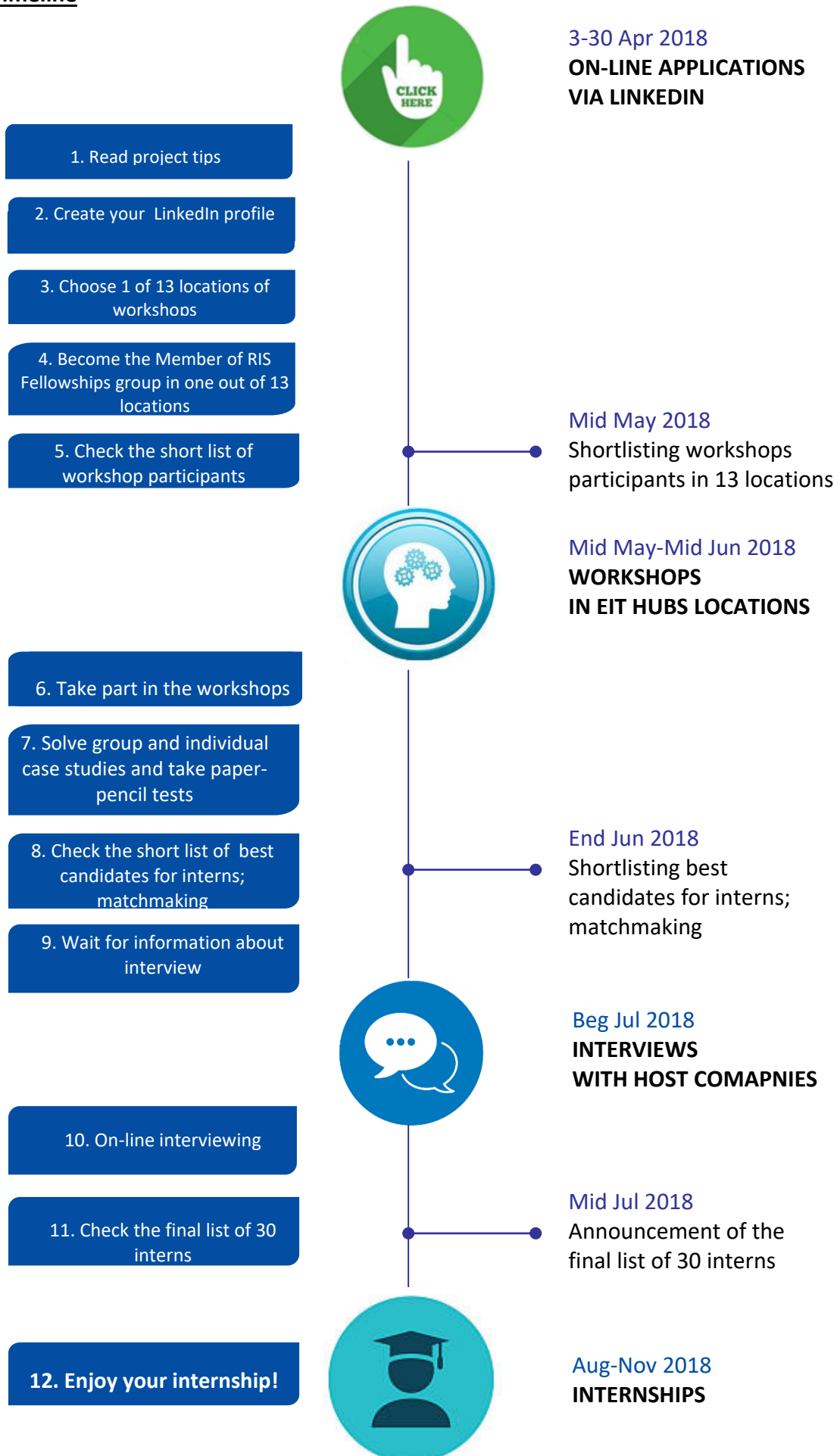
4) **Great potential for development**

- Proactive attitude,
- Motivation to take up learning-by-doing activities,
- Entrepreneurial approach to problem solving,
- Natural curiosity to learn,
- Challenge themselves and existing process,
- Awards received in student competitions 2016-2018,
- Participation in student associations,
- Experience as entrepreneurs (confirmed by references will be an asset).

Evaluation during the selection process

After each stage of the selection process candidates will be provided with written feedback via e-mail. Information about: shortlisted candidates whose LinkedIn profile were qualified for workshops, best workshops participants and chosen interns, will be published on the project website and in project social media. Each candidate who took part in an online interview will be individually informed about its results.

Timeline



INTERNSHIPS

Internships host companies and areas

No	Partner	Location	Area
1	AIA - Associazione Italiana Allevatori	Rome/ Cremona, Italy	International project Research program Public relation
2	BeYou (RFS)	Barcelona, Spain	Marketing Design IT
3	DOUXMATOK (RFS)	Israel	Chemistry, Engineering Food technology.
4	Elea (RFS)	Germany	R&D
5	EnergyPulse Systems (RFS)	Lisbon, Portugal	Supporting research on Pulsed Electric Fields applications for mass transfer (extraction) on different food matrixes
6	Entomics Biosystems Ltd (RFS)	Cambridge, UK	R&D and Lab: Insect Meal Development Internship Law: Feed Additive / Novel Foods Regulation Internship Marketing and management: Business Development Internship
7	Givaudan International SA	Poland, Austria, Switzerland	Developing structured methodology and process to support execution of Front End Innovation by Givaudan, enabling organization to excel on early stage external collaboration and employees to execute on corporate ventures. Developing prototypes based on plant proteins. Apply flavours to the protein matrix in a design of experiments. Organizing tastings and summarizing results. Further product related market assessment around natural extracts and other kitchen ingredients. Supporting the go to market pieces for Kitchen Ingredients.
8	Grupo AN	Navarra, Spain	Corporate communication Industrial engineering Development of consumer and market surveys and market research
9	HERBSTREITH & FOX	Germany	Utilization of plant by-products Food formulations with fibers (nutritional /technol. applications) Application technology with pectins and / or fibers
10	Maspex	Poland	Laboratory Food Marketing

			B2B
11	Natural Machines (RFS)	Barcelona, Spain	Food Technology working with new ingredients and recipes in Foodini project Chocolate 3D printing setup Customer Support using tools like zendesk, virtual agents, etc (MBA profile)
12	PepsiCo	UK	food science and nutrition R&D
13	Puratos	Belgium	R&D - literature study (scientific literature) - study of market data - practical work - reporting (lit, methods, results)
14	Raben	Poland, Germany, Ukraine, Hungary, Latvia, Lithuania, Estonia , Czech Republic, Slovakia	Transport, storage and supply chain management in logistics operator network.
15	Rethink Resources (RFS)	Zurich, Switzerland	IT - Development, U X - Design , Consulting in the Food Sidestream Valorization (research in this field)
16	Tellspec (RFS)	London, UK	Programming, machine learning, predictive analysis, blockchain architecture, mobile app Android and iOS, cloud architecture

Information about shortlisted interns

Information about shortlisted interns who met the selection criteria will be published on the project website and in project social media. Each candidate who took part in an online interview will be individually informed about its results.

Signature of internship agreement and grant agreement

Before the start of the internship, every intern will be required to sign an internship agreement and a grant agreement.

Providing an internship and mentoring plan

The internship agreement and grant agreement will be supplemented with the internship plan and with an indication of the mentor / buddy responsible for the internship.

Scholarship

Scholarships will be awarded to short-listed candidates at the end of the selection process. All interns will be provided with a scholarship of 1000 EUR gross monthly (max. of 3000 EUR per beneficiary participating in 3 months internship) to support to cover travel and accommodation expenses, funded from the EIT Food RIS Fellowship project budget, payable on the basis of a grant agreement. The scholarship will be paid in monthly installments after signing the internship and grant agreements. The scholarships might be a subject of taxation depending on the legal requirements applying to the sides of the grant agreements.

Evaluation of the internship

30 interns as project beneficiaries will be required to document their experiences by preparing written testimonials, outlining knowledge, skills and experiences gained throughout the participation in EIT Food RIS Fellowships. In parallel, their industrial hosts will also prepare written documents. These testimonials will demonstrate hands-on experiences and show how the involvement of interns helped address actual food system's challenges.

The documents will be used to identify potential success stories that could be described and submitted for publication by the EIT. They will also support learning cycles to further improve RIS Fellowships in the future, and to design relevant activities targeting RIS beneficiaries.

IP RIGHTS AND CONFIDENTIALITY

The candidates submitted to EIT Food RIS Fellowships project are handled under confidentiality. Everybody that comes in contact with the candidates during the recruitment process is bound by confidentiality agreements.

Candidates retain full and exclusive ownership of their intellectual property rights. The organizers and their authorized representatives in the project undertake to ensure the confidentiality of the ideas and projects presented and developed throughout the workshops.

Provisions regarding IP rights during the internship will be included in the internship agreement.

HOW TO GET IN TOUCH?

During the whole recruitment process an online helpdesk for candidates will be available. For this purpose, please use the following e-mail:

risfellowships@wz.uw.edu.pl

Visit RIS Fellowships project website: <http://timo.wz.uw.edu.pl/risfellowships/>

Follow us on:

- Facebook: <https://www.facebook.com/search/top/?q=ris%20fellowships>
- Twitter: https://twitter.com/RIS_Fellowshi.../status/976395885247717376

Contact from EIT Food RIS Fellowships:

Martyna Czerniakowska

mczerniakowska@wz.uw.edu.pl

RIS Fellowships website »